

S É Z A N E

Social & Environmental Report

Our concrete sustainable actions in 2019
and goals for 2020.

Making Sézane the most sustainable and responsible brand possible is a daily challenge, for both our teams and for all of the partners who assist us.

The purpose of this status report is to update you on our progress. Already this year, 70% of our materials are eco-friendly, 3 credible labels certify our collections, 2 of our lines are completely eco-friendly, and more than 12,000 pieces have been recycled. Even though these results far surpass our objectives, we know we can do better. Therefore, by 2021 we will go even further.

N° 01 | **70% environmentally-friendly materials in our collections**

We have increased the proportion of environmentally-friendly materials used over the last months. This has led to the progression of 40% in the Autumn/Winter 2019 collection to 70% in the Spring/Summer 2020 collection. A result which surpasses the objectives we set a year ago. In 2021, we aim to do even better, by achieving 80% of eco-friendly materials in our collections.

When we refer to 'environmentally-friendly materials' we are relating to materials that have a minimal impact on the environment. These materials include organic cotton, linen, lyocell, certified fabrics, recycled materials and vegetable-tanned leather.

67% of our cotton is organic: guaranteed GM-free, grown without the use of pesticides or insecticides, it now accounts for more than two-thirds of the cotton in the collection.

65% of the polyester used is recycled: our pieces that contain polyester are made predominantly from recycled polyester derived from plastic bottles.

47% of the viscose comes from sustainably managed forests and controlled sources: guaranteed by the FSC Mix label which certifies the viscose.

31% of our tanning is vegetable-tanning: We have produced almost one-third of our leather pieces and shoes by means of vegetable tanning. The process involves using natural tannins, extracted from bark and leaves. This significantly reduces its environmental footprint. Some products can even be completely biodegradable if they have been produced using rhubarb (an innovation supported by Sézane, working alongside its partner). The Spring/Summer 2020 collection also sees the arrival of our first pieces made from leather off-cuts and others made from Piñatex, a plant-based alternative to leather made from pineapple leaves.

N° 02 | **Twice as many certified pieces**

We have chosen three of the most reliable labels on the market to certify our collections:

- **GOTS** (Global Organic Textile Standard). This is the most reliable independent and international certification to guarantee the organic status of textiles, from the harvesting of raw materials to labelling.

- **Oeko-Tex** Standard 100, which guarantees that no harmful chemical substances are present in textile products, beyond what is permitted under European regulatory requirements. There is no doubt that our products, regardless of whether they are certified, are free from chemical products and are tested to ensure this.

- **FSC®** (Forest Stewardship Council) - C149941. This environmental label guarantees that the viscose we use derives from sustainably managed forests. We are one of the first brands to acquire this certification for garments made from viscose.

At present more than 30% of our pieces for this season are certified. However, our goal is to go even further for future seasons. We envision 100% of our silk to be Oeko-Tex Standard 100 certified by 2021, and our wool to be certified by the label RWS (Responsible Wool Standard). A label which guarantees sheep welfare and pasture management. These criteria are already required by Sézane through the Code of Ethics that we submit to all our partners. The certification, however, simply confirms it.

N° 03 | Two environmentally-friendly lines: Leisurewear & Denim

Our Denim line

All our new Denim pieces are created using organic and GOTS-certified cotton. We have also overhauled the production process to improve every step. All water used to create the Denim is recycled, and environmentally-friendly laser-based washing allows us to save twice as much water compared to traditional washing methods.

Our Leisurewear line

This line consists exclusively of pieces made from GOTS-certified organic cotton, Tencel (an environmentally-friendly artificial fibre made using wood pulp from sustainably managed forests) and even synthetic fibres made from recycled polyamide, sourced from waste such as fishing nets.

N° 04 | 100% of our ateliers are audited

All of our ateliers are audited to adhere to our Code of Ethics and respect the standards that we have selected (BSCI, SMETA, ICS or WCA audits). The audits are performed by independent auditors, assisted by two members of our Sézane team. These audits allow us to guarantee that legal working conditions are respected (working hours, remuneration, health, safety etc.). This also ensures the strict prohibition of child, forced or illegal labour.

These audits allow us to rank our ateliers in 4 categories, based on our results. Almost three-quarters of our ateliers achieve high ranking scores.

Breakdown of ateliers according to their social audit score



Category A, Excellent: 40%

More than one-third of our ateliers have achieved an excellent score in their audit. Some of them go even further in terms of social and environmental responsibility, with measures that surpass the requirements of our audits. For example, our leather atelier in Portugal offers educational support for the ateliers' children. Whereas, our ready-to-wear fashion atelier in Bulgaria offers transportation and meals to all their teams.

Category B, Very Good: 33%

These ateliers have met the criteria assessed during the audit.

Category C, Compliant: 27%

These ateliers are predominantly compliant with our requirements, however, some minor instances of non-compliance were uncovered during the audit (e.g. lack of or poor fire signage). We are, subsequently assisting them in correcting this as quickly as possible.

Category D, Warning: 0%

These ateliers are those that have not been capable of demonstrating complete adherence to our Code of Ethics. This includes non-compliance to working hours, the environment or safety conditions. This mostly refers to small, family-run ateliers with a high level of expertise, but that have not managed to integrate our standards, or not quickly enough. In the past, some of our ateliers have obtained a category D audit. We, therefore, gave them 6 months to improve. At the end of this period, the majority of the ateliers concerned achieved a higher audit category, with the exception of two. For these ateliers in question, we decided to stop the partnership.

N° 05 | Strengthening the traceability of our collections

To create collections, four main stages of production are generally necessary. We classify these into 4 groups from the beginning to the end of the manufacturing process.

Grade 1. Assembling the finished piece

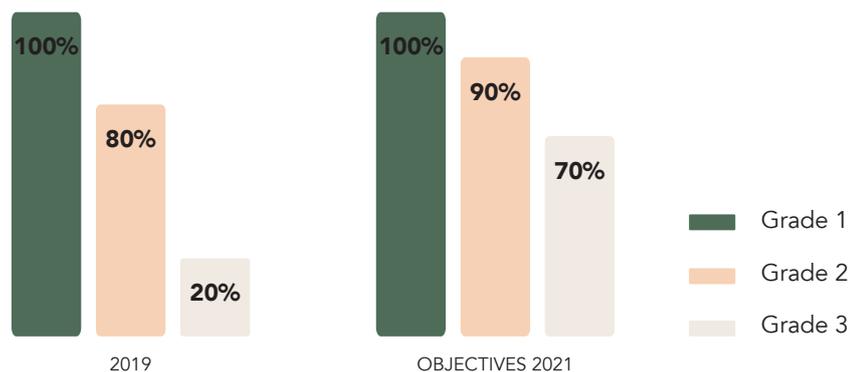
Grade 2. The production of the final fabric (for example weaving the cotton)

Grade 3. The transformation of primary materials (for example spinning the cotton)

Grade 4. The extraction of primary materials (for example cotton production and harvesting)

Our traceability is currently at 100% for our level 1 partners (assembly of the pieces) and more than 80% and 20% respectively for our level 2 partners (manufacture of the final material) and our level 3 partners (processing of the raw material). By 2021, we are aiming for a respective 90% and 70% for levels 2 and 3.

Traceability of the production chain by grade



N° 06 | Actions to reduce our environmental footprint

Several actions have already been implemented in order to reduce our emissions:

1/ The transition to green energy in all of our addresses:

We have renegotiated all of our energy contracts to ensure that we are supplied with green energy. At present 100% of the electricity that we consume in our premises will henceforth come from renewable sources (wind and hydroelectric).

2/ The reduction of packaging

All of our packages are made from cardboard from sustainably managed forests and/or recycled cardboard. Every month, we work hard to reduce the number of packaging materials and plastics in our packages. Since September 2019, we have given our customers the choice to reduce packaging that is not essential to the safe delivery of their pieces. As well as avoiding waste, this method has enabled us to reduce the number of leather goods boxes by 50% this year. Finally, we are currently exploring a new boxing process that will allow us to reduce the proportion of empty space in our packages, and thus reduce the impact associated with their transportation.

3/ Transport optimisation:

We have put in place the TMS (Transport Management System) control tool, in order to improve our production and their transportation. We, therefore, favour less polluting methods such as boat or train and try our best to minimise our use of air travel.

Concerning delivery, we prefer transportation that generates the least greenhouse emissions. Therefore, we negotiate with our service providers to ensure this. Delivery to Paris is through Chronopost, using electric vehicles, freight bicycles and natural gas-powered vehicles. We have also already opened 5 click-and-collect addresses in Paris, Aix-en-Provence and London.

4/ More than 12,000 pieces recycled

We have implemented a major recycling programme to allow clients to recycle your old pieces (whether from Sézane or another brand). The program can take place at our addresses and remotely using our prepaid shipping labels. We have thus been able to recycle more than 12,000 garments and shoes since the start of the initiative. The collected pieces are then reprocessed by Emmaüs and Le Relais, who resell them or recycle them, depending on their condition and composition.

5/ Supplying our digital services with renewable energy.

We have decided to switch all of our digital services in 2020 to a data centre, which will be powered by 50% renewable energy. In the coming years, we hope to raise this percentage.

Our commitments since the beginning...

A responsible production model:

Sézane is a brand that imagines quality pieces to last a lifetime, with the absence of intermediaries, flash sales or overproduction. As a result, we are able to create the most beautiful pieces at the fairest prices all year round. This has been our ideology since the creation of Sézane, and we intend to stay true to it for years to come.

More than 2 million euros raised for DEMAIN:

DEMAIN (French for tomorrow) is our philanthropic program that has supported concrete actions in favour of access to education, culture, and equal opportunities for children around the world. Since January 2018, more than 2 million euros have been raised by Sézane and donated to DEMAIN, 32 000 solidarity creations have been sold and nearly 30 000 children supported. Rendez-vous at sezane.com/en/demain/sezane.com/us/demain to discover our concrete actions and objectives.